

2023-2024 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
January 3, 2024

Vicki Thompson, WC Elem	LeeAnn Reed, NS Elem	Wes Davis, HS
Cindy Wilson, C Elem	Julia Ray, WS Elem	Tammy Gately, HS
Stephanie Bowers, SC Elem	Ginger LeQuieu, MSN	Austin Taylor, CPA/ALE
Melissa Pay, SS Elem	Edward Meharg, MSS	Ahna Davis, Admin
Lindsey Smith, MC Elem	Sally Wilhite, JHN	Tori Harrison, Admin
Rachel Hammett, ES Elem	Shellah Marsh, JHS	
Kelly Baird, MS Elem	DeAnn Tonnessen, FA	

CALL TO ORDER

Chair Vicki Thompson called the January 3, 2024 meeting of the PPC to order at 2:43 p.m.

Members absent: none

Others present: Dr. Thurman, Michael Byrd, Aaron Randolph, Leila Seigrist, Karen Davis, Tina Wylie, Paula Russell, Sherri Jennings, and School Board President Sarah Owen.

APPROVAL OF MINUTES

Motion by Wes Davis: Approve the minutes of the December 6, 2023 meeting of the PPC as presented.

Second by LeeAnn Reed

Vote: For- 19 Against- 0

NEW BUSINESS:

Salary Schedule Update

The Salary Committee recently met before the Christmas break and earlier in the day (January 3rd) prior to the PPC meeting. The committee is still working on potential salary schedules and will meet again soon. Dr. Thurman said the District would need to be cautious with potential salary schedules in order to remain in good standing financially. The goal is for the PPC to be ready to present a salary schedule to the school board by the February board meeting.

2024-2025 Calendar Update

Mr. Randolph reported to the PPC that the Calendar Committee met earlier in the day (January 3rd) prior to the PPC meeting. The committee presented one calendar draft to the PPC.

The first day of school would be Tuesday, August 20th. There would be no school on September 2nd (Labor Day), October 14th (Staff Development), October 25th (day after conferences), November 25th-November 29th (Fall Break), and December 23rd-January 6th (Christmas/Semester Break). Fall Conferences would be conducted on Tuesday and Thursday, October 22nd and 24th.

Staff would return for the 2nd semester on January 6th with students returning January 7th. There would be no school on MLK Day, President's Day, March 10th (Staff Development), March 21st-March 28th (day after conferences and Spring Break), Friday, April 18th, and Memorial Day. The last day of school would be Friday, May 30th. Spring Conferences would be conducted on Tuesday and Thursday, March 18th and 20th.

Five snow days are built into the calendar. If five additional snow days are needed, the last day of school would be Friday, June 6th.

Staff would return on Monday, August 12th- Thursday, August 15th with Open House on August 15th. Staff would be off on Friday, August 16th and return Monday, August 19th with students reporting on Tuesday, August 20th. The last day for staff (unless additional snow days would be needed) would be Tuesday, June 3rd.

PPC member Stephanie Bowers (speaking for the staff she represents) asked for clarification on what is expected for teacher work days (yellow days on the calendar).

The teacher work days should consist of at least ½ day of professional development. Clarification will be given regarding these days.

Motion by Tammy Gately: Send the Proposed Calendar Draft to District Faculty for a vote

Second by Julia Ray

Vote: For 19 Against 0

Chair Vicki Thompson will send the ballot electronically for a certified staff district-wide vote.

Motion by Wes Davis: Adjourn the PPC meeting

Second by Vicki Thompson

Vote: For 19 Against 0

The PPC adjourned at 3:00 p.m., and the next meeting will be January 31st, 2024.